



# OE3 Trust Funds

Health. Security. Service.

Operating Engineers Trust Funds  
1600 Harbor Bay Parkway, Suite 200, Alameda, CA 94502-3035  
P.O. Box 23190, Oakland, CA 94623-0190

(800) 251-5014 • OE3trustfunds.org

**Date: March 24, 2020**

**To: Participants and Dependents in the Operating Engineers Health and Welfare Trust Fund, including COBRA beneficiaries**

This notice will advise you of material modifications made to the Trust Fund's benefit plan. **This information is VERY IMPORTANT to you and your Dependents.** Please take the time to read it carefully.

## NEW LASER VISION CARE BENEFIT

Effective March 1, 2020

The Board of Trustees are pleased to announce that the Plan will be offering a new benefit under the Vision Care Benefits through VSP. Effective for services received on or after March 1, 2020, the Plan will now provide benefits for laser vision correction for participants and spouses. This benefit will provide a per eye per lifetime allowance of up to \$500 for laser vision correction when received from a VSP-Contracted Laser Vision Center. This allowance may be used for visits with a VSP-Contracted doctor to determine candidacy for the procedure, pre-operative examination, the laser vision correction procedure itself, and follow-up examinations to ensure proper healing and recovery.

Dependent children are not eligible for this laser vision care benefit.

For more information about this new Laser Vision Care benefit, or for assistance in locating a VSP-Contracted provider, please call VSP at (800) 877-7195. If you have any questions, please contact the Trust Fund Office at the numbers listed above. You may also call the Fringe Benefits office at (800) 532-2105.

Sincerely,  
Board of Trustees

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**Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding the Plan changes, please contact the Trust Fund Office.**

*In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan and we are advising you of these Plan changes within 60 days of the adoption of those changes.*